



10/11/2011

The National Labor Relations Board (NLRB) has [postponed](#) to January 31, 2012 the implementation date on its final rule requiring most private sector employers to post a notice notifying employees of their rights under the National Labor Relations Act. The original effective date was November 14, 2011. The requirement applies to all private-sector employers subject to the act, which excludes agricultural, railroad and airline employers.

The notice says employees have the right to act together to improve wages and working conditions; to form, join, and assist a union; to bargain collectively with their employer; and to refrain from any of these activities. It provides examples of unlawful employer and union conduct and instructs employees how to contact the NLRB with questions or complaints. [Read](#) frequently asked questions on the rule.